

URGENT

**GOVERNMENT OF ODISHA
HIGHER EDUCATION DEPARTMENT
* * * ***

No.: 38070 /HE, Date: 18/07/2025
HE-PTC-MISC-0035-2024

From

Dr. Dharanidhar Nanda, OAS,(SAG)
Additional Secretary to Government

To

The Registrar,
All State Public/ Private Universities (coming under the Higher Education Department)
The Principal
All Govt/Aided Degree/ Unaided Degree Colleges (coming under the Higher Education Department)

Sub: Mandatory Display of Helpline Number, Conduct of Sensitization Workshop on POSH Act

Ref: (1) Letter No. 37417/HE dated 23.09.2024
(2) Letter No. 24703/HE dated 15.05.2025
(3) Letter No. 24698/HE dated 15.05.2025
(4) Letter No. 37032/HE dated 14.07.2025

Madam/Sir,

With reference to the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 and in continuation of earlier communications on the subject, you are hereby directed to comply with the following instructions positively:

1. **Display of Women Helpline Numbers:**

Ensure prominent display of the following helpline number at strategic locations within your institution:

- **Women Helpline – 181**

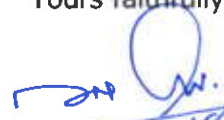
The design for displaying the helpline number is attached herewith for immediate display. **(softcopy)**

2. **Conduct of Sensitization Workshop:**

Organize sensitisation workshop on the POSH Act, 2013 and UGC Regulations, 2015 for all Teaching and Non-teaching Staffs, IC members and Students, where a pledge will be taken to abide by/ follow the principles enshrined in the above said Act and Regulations within **3 days** of issue of this letter.

This may be treated as **Extremely Urgent**.

Yours faithfully,


18/07/25
Additional Secretary to Government

Memo No. 38071 /HE, Dated, 18/07 /2025

Copy submitted to the PS to Hon'ble Minister, Higher Education for kind information of the Hon'ble Minister.


Deputy Director to Government
18.07.2025


Memo No. 38072 /HE, Dated, 18/07 /2025

Copy submitted to the OSD to Commissioner-cum-Secretary, Higher Education Department for kind information of the Commissioner-cum-Secretary.


Deputy Director to Government
18.07.2025

Memo No. 38073 /HE, Dated, 18/07 /2025

Copy forwarded to the Vice-Chancellors of all State Public/ Private Universities (coming under the Higher Education Department) of Odisha for kind information.


Deputy Director to Government
18.07.2025

Memo No. 38074 /HE, Dated, 18/07 /2025

Copy forwarded to the Regional Directors of Education (Bhubaneswar/ Berhampur/ Balasore/ Sambalpur/ Jeypore) for kind information and necessary action.


Deputy Director to Government
18.07.2025

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