



2024

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ଓଡ଼ିଶା କୃଷି ଓ ବୈଷୟିକ ବିଶ୍ୱବିଦ୍ୟାଳୟ, ଭୁବନେଶ୍ୱର, ଓଡ଼ିଶା

ODISHA UNIVERSITY OF AGRICULTURE & TECHNOLOGY
BHUBANESWAR-751003, ODISHA

No. E-II-IV-28/2006(Pt/

5385

/UAT,

Dated.

12.04.2024

OFFICE ORDER

Whereas one disciplinary proceeding was initiated against Mrs. Snigdharani Badu, Ex. Programme Assistant (Computer), KVK, Keonjhar under transfer to KVK, Nabarangpur vide office Memorandum No.9208/UAT, dt. 08.06.2023 on the following charges.

1. Negligence in duty
2. Misconduct
3. Disobedience of the orders of higher authorities.

In the said office Memo the Delinquent Officer Mrs. Badu was directed to submit her written statement of defense within 30 (Thirty) days from the date of receipt of the Memo and also to state if she desires to heard in person. But the D.O. neither submitted her written statement of defence nor she responded the above office letter which was served on her in her address of correspondence as available in office records.

Since the actual address of the D.O. Mrs. Badu could not be traced out, the above disciplinary proceeding was uploaded in the OUAT Website. The notice was published in the Daily Odia News Paper "The Sambad" and "The Samaj" on dt. 26.09.2023 to furnish show cause reply relating to the above disciplinary proceeding.

As the date line was passed and the written statement of defence or any response from the D.O. was not received in the matter, it was required to take follow up action as per provisions of Rules under OCS (CC&A) Rules, 1962, Rule-72 of O.S.C and OUAT Statutes,1989 (Conditions of service) against the Delinquent Officer Mrs. Badu.

The disciplinary proceeding was dully enquired by the I.O. being appointed as per provision under Rule. The I.O. submitted her enquiry report on dt. 12.02.2024 alongwith her observations. Since the D.O. Mrs. Badu did not attend the enquiry in spite of giving her all reasonable opportunity, the enquiry was conducted as exparte as per provision of Rule-20 of OCS (CC&A) Rules, 1962. In the said enquiry report the I.O. found the D.O. Mrs. Badu guilty of the charges and suggested for major penalties.

Therefore, the Disciplinary Authority proposed to inflict the following penalties

1. She is to be removed from the OUAT service,
2. Her unauthorized period of absence is to be treated as no work no pay.

So the 2nd show cause notice was issued to the Delinquent Officer, Mrs. Badu vide letter No.3381/UAT, dt. 06.03.2024 as to why the above punishments will not be awarded against her after being found guilty of the charge framed against her. She was also directed to submit her explanation within 15 (fifteen) days from the date of receipt of the order. She was also instructed to write if she desires to be heard in person against the above punishment. If no information was received from her within the scheduled period then it shall be presumed that she has no explanation to offer and action as deemed proper shall be taken against her.

After expiry of period of limitation i.e. 15 days from the date of issue of order dtd.06.03.2024 no response from the Delinquent Officer, Mrs. Badu has been received although the 2nd show cause notice has been displayed in OUAT Website for intimation of the D.O. since she was not receiving the University letters in this regard.

And therefore, taking into consideration of all relevant documents, suggestion of Enquiry Officer, perusal of relevant rules and after proper application of mind, the following order is passed against the Delinquent Officer, Mrs. Badu, Ex. Programme Assistant (Computer), KVK, Keonjhar under transfer to KVK, Nabarangpur.

1. She is removed from the OUAT service
2. Her unauthorized period of absence is to be treated as no work no pay.

Speed Post :

Memo No. 5386 /UAT, Dt. 12.04.24

Copy to Mrs. Snigdharani Badu, Ex. Programme Assistant (Computer), KVK, Keonjhar for information and necessary action.

Snigdha.badu@yahoo.com


VICE-CHANCELLOR

Memo No. 5387 /UAT, Dt. 12.04.24

Copy forwarded to the Dean, Extension Education, OUAT, Bhubaneswar for information and necessary action.


REGISTRAR

Memo No. 5388 /UAT, Dt. 12.04.24

Copy forwarded to the Director, PME, OUAT, Bhubaneswar with a request to upload the office order in the OUAT Website for information of Mrs. Snigdharani Badu, Ex. Programme Assistant (Computer), KVK, Keonjhar.


REGISTRAR

Memo No. 5389 /UAT, Dt. 12.04.24

Copy forwarded to the Senior Scientist & Head, KVK, Keonjhar/Nabarangpur for information and necessary action.


REGISTRAR

Memo No. 5390 /UAT, Dt. 12.04.24

Copy forwarded to the Comptroller, OUAT, Bhubaneswar for information and necessary action.


REGISTRAR

Memo No. 5391 /UAT, Dt. 12.04.24

Copy forwarded to the Secretary to Vice-Chancellor for kind information of Hon'ble Vice-Chancellor.


REGISTRAR

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